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About IPWEAQ

IPWEAQ is the peak body representing those actively involved in the delivery of public works and services in Queensland.

Our purpose is to enhance the quality of life for all Queensland communities by advancing the skills, knowledge and resources available to those involved in the planning and provision of public works and services.

Our History
A meeting, chaired by Geoff Wilmoth was held in Rockhampton 7 October 1970 proposing the formation of a Queensland local government engineer’s association. The inaugural meeting of the Local Government Engineers’ Association of Queensland (LGEAQ) was held at Southport, on 2 October 1972, attended by approximately 50 engineers from various local authorities. TJ (Jim) Abbiss was elected as our founding President.

The name of the association was changed in 1999 to the Institute of Public Works Engineering Australia, Queensland then again in 2015 to the Institute of Public Works Engineering Australasia, Queensland.
Our Value Propositions

1. Our globally recognised Knowledge Centre is an essential resource for anyone involved in public works in Queensland.

2. Our quarterly e-journal is valued for its technical and industry-relevant content.

3. Our technical publications and products are widely-adopted and are leading-edge.

4. Our comprehensive professional development program is innovative and exceeds the needs of members and industry.

5. Our water directorate (qldwater) strengthens the urban water industry to maintain and improve the safety, health, wellbeing and sustainability of Queensland communities.

6. Our conferences are must-attend events.

7. An IPWEAQ excellence award is highly sought after.

8. Our members enjoy a strong sense of community through our proactive branch network.

9. We uphold professional standards as an RPEQ (Registered Professional Engineer of Queensland) assessor.

10. IPWEAQ influences government and industry.

Our Goals

- provide for the personal and professional development of those involved in the delivery of public works and services in Queensland through education, training and leading-edge resources.

- ensure that those responsible for the delivery of public works and services for communities across Queensland observe and respect the natural environment and work to enhance it for the benefit of future generations.

- ensure that projects and infrastructure delivered to communities across Queensland incorporate best practices to guarantee the health and safety of our citizens.

- develop and exchange ideas, information and technology in the science and practice of all aspects of public works and share with other industry associations to further benefit society as a whole.

- encourage and recognise excellence in the delivery of public works and services.

- advance the knowledge and understanding of the public works sector within the community generally.

- provide education tools and resources to enable public works practitioners to observe and respect native title and cultural heritage requirements.

- promote IPWEAQ as the principal source of credible, authoritative advice and information on all public works and services matters in Queensland.
The IPWEAQ Board submits this financial report to members of the Institute of Public Works Engineering Australasia, Queensland for the financial year ended 30 June 2019.

Board members
The IPWEAQ Board met four times during the year.

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<td>Seren McKenzie</td>
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<td>Craig Murrell</td>
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<td>Gerard Read</td>
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<td>Andrew Ryan</td>
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<td>Bruce Gardiner</td>
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<tr>
<td>Angela Fry</td>
</tr>
<tr>
<td>Celisa Faulkner</td>
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<tr>
<td>Raad Jarjees</td>
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<td>Joe Bannan</td>
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Chief Executive Officer
Leigh Cunningham

Principal Activities
The principal activities of the Institute during the financial year were: the development, maintenance and management of technical products, publications and resources; delivery of a comprehensive professional development program; management of a water Directorate; conferences, symposia and technical; delivery of an awards program; domestic and international scholarships; and the administration of an assessment scheme for the registration of engineers.

No significant change in the nature of these activities occurred during the year.

Business review
Operating result
The net profit of the Institute including the Queensland Water Directorate (QWD aka qldwater) and the IPWEA Queensland Foundation for the financial year amounted to $111,993. As a registered charity, the Institute is tax exempt.

Public & Products Liability Insurances
Section 70 of the Associations Incorporation Act requires the board to consider annually if there is a need for public liability insurance. The IPWEAQ board confirmed that there is a requirement for Public & Products Liability and Associations Liability insurances and these are in place.

Significant Changes in State of Affairs
No significant changes in the Institute’s state of affairs occurred during the financial year.

Signed in accordance with a resolution of the members of the Board:

President
Vice President

Dated this twenty-seventh day of September 2019.
President’s Message, Seren McKenzie

This is my second and final President’s Message as I prepare to hand over the presidency to Craig Murrell at the Annual General Meeting in October. I have thoroughly enjoyed my time as your president and it is indeed an honour to be recorded in IPWEAQ history as your first female president – thank you for this opportunity.

I’d also like to thank the Board for their dedication and commitment over the past two years: Craig Murrell (Vice President), Gerard Read, Andrew Ryan, Celisa Faulkner (CQ Branch President), Angela Fry (SWQ Branch President), Raad Jarjees (SEQ Branch President) and Bruce Gardiner (NQ Branch President). We have had to address some big agendas and large issues during this time including a detailed and thorough review of our constitution. You can be assured that every clause in the new constitution has been considered from the perspective of a member while understanding a changing landscape, and with advice of our lawyers, McCullough Robertson. It is my hope, and final task as president, to see the new constitution adopted at the AGM in October.

The Board is also committed to our relationship with IPWEA and have ensured open communications and ongoing consultation with Australasia regarding the new IPWEAQ constitution.

The Street Planning & Design Manual (SPDM) is another project that commenced as I came into the presidency with the inaugural meeting of the Steering Committee held in August 2017. This new Manual has received strong support from all stakeholders and I was pleased to chair the Steering Committee comprised of representatives from the State Government, LGAQ, UDIAQ, Property Council of Australia and Planning Institute Australia with representatives also from various local governments and planning and engineering consultancies. I am looking forward to the launch of the SPDM by the Minister, the Hon Cameron Dick at the Annual Conference in October. I also encourage members to attend the consultation workshop to review the new Manual to be held following the conference. Your feedback is critical to the success and longevity of the publication.

Another major technical solution launched during my presidency was iMPACT, our online portal and record-keeping tool to enable council compliance with native title and cultural heritage legislation. At the time work started on this project, the Timber Creek case, which awarded compensation against the NT government of $2.5 million, was still four years away and there was certainly no indication at that time that this case would go all the way to the High Court. We’re pleased to have been able to develop a solution that is designed to help councils, particularly those with limited resources, navigate this complex area and to develop the capability in-house using this tool.

In each recent issue of the Annual Report, we take the opportunity to
honour members in the Distinguished Service section acknowledging those who’ve been members for 5 years and up to 45 years (see pages 15-16). It is pleasing to see the sections, ‘members for more than 5 years’ and ‘members for more than 10 years’ expanding each year indicating that we have a new breed of loyal members coming through which bodes well for our Institute.

Congratulations to the four members on page 11 who achieved RPEQ this past year and my thanks to our RPEQ assessors, auditors and Assessment Board. We maintain very high standards and can confidently attest to the competency of those who do make it through our processes.

More than 1,600 delegates have attended an IPWEAQ conference, symposia, workshop or course over the past 12 months (see pages 14-15 for details). This is an outstanding result which not only attests to the quality and relevance of our programs but also affirms the strength and breadth of our community. More new programs will be developed over the coming year including the proposed new Design School. My thanks to Craig Moss for his efforts overseeing a comprehensive and innovative program that exceeds the needs of members and industry.

Our annual conference on the Gold Coast last year was another exceptional event with a record 485 delegates. I am proud when reading the testimonials which are not only about the high quality program, speakers and social events but the ‘vibe’ and high energy – words not usually used to describe a gathering of public works engineers. I’m looking forward to #IPWEAQ19 in Brisbane in October and hope to see you there.

Our branch conferences have also grown in stature and are now the size of our former ‘state conferences’ with a record 191 delegates in Gatton for the SWQ Branch conference and 165 delegates in Rockhampton – a record for a CQ Branch conference. We hope to see these branch conferences continue to grow and look forward to continuing to support our rural and regional areas.

None of these highly successful events would happen if it was not for the support of our Partners and sponsors. Please see details of those who have supported us over the past year on page 22 and please be sure to support them at any opportunity.

The Institute established the Queensland Water Directorate (qldwater) in 2003. qldwater delivers services to 77 member organisations which strengthen the urban water sector ensuring the safety, health, wellbeing and sustainability of Queensland communities. See page 11 for details plus the qldwater CEO Report by Dave Cameron on page 16. Our thanks to Dave, Dr Rob Fearon and the team at qldwater for their valued contributions to the Institute over the past year.

Thank you to Leigh for her leadership throughout my term. Leigh has worked tirelessly to ensure IPWEAQ continues to meet all our legislated obligations and to ensure we deliver quality outcomes for our members. Leigh has also ensured we have an excellent IPWEAQ team who have once again delivered on a hectic program and who continue to progress new and exciting ideas for our industry.

All of us – Board members and staff at IPWEAQ and QWD – look forward to another year ahead full of opportunity.

Seren McKenzie
PRESIDENT
President's Charity

IPWEAQ has raised a total of $17,990.10 to date for our President Charity, MS Queensland.

During 2018-19

$4,709.00 raised at the 2018 Excellence Awards Gala Dinner Charity Auction, 11 October 2018

Including Col Chandler’s (MS Ambassador) donated painting raising $3,800.00

$1,215.00 raised at the CQ Branch Conference 2019 in Rockhampton, 22-24 May 2019

Raised through Exhibitor donated prizes for the MS QLD Charity raffle, and barefoot bowls participant fees

$3,868.40 raised by #TeamIPWEAQ at the MS Brissie to the Bay bike ride, 16 June 2019

Thank you to our #TeamIPWEAQ Members for their support and contribution to our president’s charity, MS Queensland!

- Gleb Kolenbet
- David Bell
- Mike Brady
- Joe Bannan
- Melissa Althaus
- Shayne Brooking
- Jonathan Bunker
- Matthew Burdett
- Ian Church
- Jack Foster
- Helena Kolenbet
- Kevin Miller
- Luke O’Doherty
- Brett Qualischefski
- Andrew Ryan
- Adrian Smith
- Sam Stocker
- Roger Watson
- Rodney Webb
- Kerry Wicks
- Troy Winterflood
- Rachael Wood

Thank you to our MS Queenlands members for their support and contribution to our president’s charity, MS Queensland!
CEOs Year In Review,
Leigh Cunningham

We have enjoyed another successful year and continue to focus resources on developing technical and learning solutions and growing our community.

Every two years, we participate in a national Beaton Survey which benchmarks the performance of multiple membership organisations across sectors including all eight entities in the IPWEA Group. We will again be participating in 2020 and encourage members to participate as we do respond to the feedback we receive from this survey for example while advocacy was a #2 priority for you in 2012, by 2018, this was ranked #11 of 13 priorities. During that time, your priority for us as an organisation became the development of knowledge and skills, keeping up-to-date, access to resources, and building alliances and belonging to a professional community. And this has been our focus.

Community & Alliances
As many of you know from first-hand experience, our Annual Conference has become a must-attend event and is now the largest of its kind across Australasia. In four years, we have progressed from 269 delegates to 500+ with 2019 shaping up to exceed last year’s best result to date (485 delegates). Our conferences are successful because they offer a strong sense of community and opportunities for building alliances with like-minded professionals.

We launched a number of community-based initiatives in 2018-2019 including:

- Engineers for Disaster Relief – a program to source engineers to assist councils following a natural disaster.
- IPWEAQ Alumni – an opportunity for our retired members to stay connected with regular social events.
- Go West – a campaign to entice students and graduates to venture to remote and rural councils for a rewarding experience and accelerated career pathway.
- Women in Public Works Engineering – we’re building our support network for women in our sector who currently represent just 12%.
- Students – we launched Student membership to involve the next generation in our community at a much earlier stage. It has been illuminating, and surprising, how little is known of our sector and the opportunities it offers for a rewarding career.
- Young Professionals – we have a strong focus on the next generation with multiple programs designed to meet their changing needs including special workshops, social functions, significant discounts for attending conferences and complimentary registrations when presenting at branch conferences. We connect with our four Ambassadors (Jessica Kahl, Joshua Flanders, Ben Ash and Maddy Stahlhut) every month and seek their opinions on initiatives. We have forged a strong relationship with The Pretengineers (Jack Aubort and Ryan Loomans) to address the gap that exists between university and employment.

Information & Resources
We continue to develop our globally-recognised Knowledge Centre with the rates of access increasing exponentially. All sessions at our branch conferences are now recorded in both audio and video and are accessible in the Knowledge Centre for all members. This offers enormous value for your annual membership – at just $290 per year, you have access to conference proceedings from four branch conferences which would otherwise cost $1,200 (non-members cost $2,000).

Also in the Knowledge Centre are all our technical solutions including Standard Drawings which is another collection with high rates of access. A huge thank you to our Standard Drawings Working Group for their incredible efforts creating Standards that meet the needs of our sector. See members on page 20.

Our quarterly journal, Engineering for Public Works (EPW) continues to expand its reach with approx 1,400 reads per issue with each issue accessed well beyond their release date with a 30% increase in reads in subsequent years confirming that EPW is a valuable source of information for our sector.

Skills & Development
Our Professional Development program under the guidance of Craig Moss, now assisted by Kate O’Riordan continues to expand with new programs responding specifically to the changing needs of our sector. New courses launched this year include Drainage for Road Design Pavement Rehabilitation, Basic Geometric Road Design, Demystifying Extended Design
Domain Applications and Management of a Civil Workforce. Additionally, we delivered the first Rural Road Maintenance & Rehabilitation Forum (Croydon) and the third in the Roads Symposium series - Northern Roads held in Cairns.

There’s more under development for 2019-2020 including the new Learning Hub to be launched at the 2019 Annual Conference in Brisbane, 22-24 October 2019 and a new suite of training packages for the various ADAC User Groups.

**Technical Solutions**
The governance of ADAC has been reconstituted creating four subgroups to address specific areas of expansion: water and sewer, stormwater and transport, open space, and electrical and telecoms including smart assets, CCTV and sensors. A validation tool, User’s Guide and in-house briefings will offer users an improved ADAC experience.

A Working Group to review and update the Supervisor’s Handbook has been established and we expect to launch a new edition in 2020. Similarly, the Lower Order Road Design Guidelines and the Queensland Urban Drainage Manual will be reviewed over the next 12 months. Development of the new Design CAD Standards and Survey Standards is coming to conclusion with the launch imminent. Once again, a huge thank you to all our Working Groups (see members on page 19-21).

This year saw the launch of iMPACT - our native title and cultural heritage online assessment and record-keeping tool which is now being trialled by a number of councils including Moreton Bay Regional Council, Central Highlands Regional Council, Livingstone Shire Council, Toowoomba Regional Council, Cairns Regional Council, City of Townsville, Charters Towers Regional Council, North Burnett Regional Council and George Bourne and Associates. Thank you also to Sunshine Coast Council which provided valuable feedback to enhance the process. iMPACT is critical in managing risks which will affect the long-term financial sustainability of local government.

Following three years of research and consultation, we are preparing to launch the new Street Planning & Design Manual at the Annual Conference in Brisbane. A huge thank you to our Steering Committee and Working Groups for progressing this project in a highly collaborative and productive manner particularly given the competing interests of organisations represented. There has been unanimous support from all participants in this space including engineers, planners, developers, designers and both levels of government. See members of the Steering Committee and Working Groups on pages 19-21.

**People**
Alton Twine, Director Infrastructure, City of Gold Coast received the 2018 Engineer of the Year award at the gala awards ceremony and dinner held at the Marriott, Surfers Paradise, October 2018. The award was presented to Alton by Michael Kemp, Executive General Manager, Wagners.

Natasha Murray was presented with the award for Woman in Engineering by Graham Anderson and Angela Fry of GHD.

Ged Brennan of GenEng Solutions once again presented the award for Young Engineer of the Year, awarded to Haydn O’Leary, Toowoomba Regional Council.

Neil Graham, Construction Supervisor at City of Gold Coast was named Team Member of the Year. Seren McKenzie presented John Derbyshire with the President’s Award for his contributions to the review and concept design for the Street Planning & Design Manual.

Winners of the Best Paper awards at this year’s conferences were:
- Geoff Wilmoth Best Paper (Annual Conference, 2018) – Matthew Tilley, City of Gold Coast for his presentation, *More than a sporting event: the transport legacy of GC2018*. Matthew received a complimentary registration to attend the IPW Conference in Hobart in August.
Dan will deliver his award-winning presentation, Scenic Highway, Statue Bay – Cyclone Marcia Reconstruction Project at the IPWEAQ Annual Conference in Brisbane in October on Day 3.

- SWQ Branch Conference – Brendan Sippel, Lockyer Valley Regional Council, Cemetery Operations Improvement Project.

- Ashlee Jesshope was awarded a scholarship from the IPWEA Queensland Foundation to attend the Smart City Expo World Congress in Barcelona in November 2018. The report on Ashlee’s tour was published in the June 2019 issue of Engineering for Public Works and has been uploaded to the Knowledge Centre. Ashlee will also present to members at next year’s Annual Conference.

Conferences & Special Events
2019 began with the President’s Breakfast. This is an opportunity to thank our valued Partners (see Page 22) for their support over the previous 12 months. We are thankful also for the ongoing support of our Principal Partners: Komatsu, A2K and TMR. At the Breakfast, we introduced yet another new tradition and welcomed Chris Pipe-Martin, Water Product Quality Program Leader at Logan City Council, winner of the 2018 Project of the Year award for Sun and Salt: Logan’s water quality solution project. Chris shared the engineering and

learnings from this award-winning project and also launched the 2019 excellence awards program which received a record 64 nominations this year. Alton Twine, our 2018 Engineer of the Year also delivered a presentation on the day in the life of his team on the Gold Coast. Both presentations are available in the Knowledge Centre.

A special thank you to our host council for the 2018 Annual Conference, the City of Gold Coast which delivered our most successful conference to date with 485 delegates from 40 councils and 100 organisations. We were also entertained by Councils’ own band, The Waves featuring Alton Twine on bass guitar.

Three final year civil engineering students competed for the 2018 Futures Challenge with Maddison Stahlhut from University of Southern Queensland announced the winner at the excellence awards ceremony by the 2017 winner, Matthew Tiller. Maddy has since joined IPWEAQ as one of our four Ambassadors together with Jessica Kahl (Aurecon), Joshua Flanders (Cairns Regional Council) and Ben Ash (George Bourne & Associates).

Another successful IPWEAQ Great Debate saw the negative team clinch victory, successfully arguing that tradition has a place in the modern workplace. Thank you to our champion debaters who entertained us for the last session of #IPWEAQ18: Team for the Negative: Matthew Brennan (Civil Engineer, George Bourne & Associates), Kym Murphy (Regional Director, Infrastructure Management and Delivery Division, TMR), Mark Lamont (Director, Information & Resources, IPWEAQ). Team for the Affirmative: Ged Brennan (Managing Director, GenEng Solutions), Jimmy Scott (General Manager, Operations, QRA), Cate Fennell (Cadet Engineer, Parkes Shire Council).

This year’s branch conferences held in Gatton in March and Rockhampton in May saw more growth and engagement in our regions with record delegates at both events. The SWQ Branch conference in Gatton was our largest branch conference to date with 191 delegates. The CQ Branch conference in my home town, Rockhampton was our largest CQ branch conference to date with 165 delegates. Both conferences featured high quality presentations and highly enjoyable social events including barefoot bowls and a bull riding demonstration at the legendary Great Western Hotel in Rockhampton. Thank you to Andrew Johnson and Martin Crow for their contributions to the success of these events.

Social IPWEAQ
The SWQ Branch Conference in Gatton launched Team IPWEAQ, our very own bike club with our own jersey. The inaugural ride (and Technical Tour) discovered the award-winning Brisbane Valley Rail...
Trail. This project won the 2018 excellence award for projects $2 - $5 million and went on to win the Australasian Project of the Year award at the IPW Conference in Hobart in August. Congratulations Somerset Regional Council!

Team IPWEAQ then ventured out on the MS Queensland Brissie to Bay ride in June raising almost $4,000 for the President’s Charity, MS Queensland with Mike Brady raising almost $1,400. The Toowoomba Second Range Crossing was the next ride on the agenda and we encourage members across the state to nominate a local bike ride, and even better if it involves infrastructure or one of your projects.

Relationships
Cooperative agreements were signed this year with AAPA and LGFP (Local Government Finance Professionals). There’s a lot to do to ensure these relationships develop for the benefit of our respective members.

We continue to meet quarterly with the QAO (Queensland Auditor’s Office) and continue our working relationship with the QRA (Queensland Reconstruction Authority).

We were delighted to sign a Memorandum of Understanding with Dream Big Australia aimed at encouraging 13-18 year olds to study engineering through school and industry based workshop delivered to schools across Queensland.

Membership
This year saw membership grow another 14% - the best result in the IPWEA Group for another year. Our milestone member at #850 was Kym Murphy, Regional Director (Downs South West) at TMR in June. See page 11 for more information on membership and RPEQ.

Please see our Distinguished Service section celebrating members who have achieved milestone memberships. A number of members also reached new milestones this year including:

More than 40 years service: John Derbyshire and Michael Pickering
More than 30 years service: Silvio Trinca
More than 20 years service: David Elliott, Gavan Scheiwe and David Wiskar
More than 15 years service: Sandra Burke, Brett Cagney, David Cullen, Justin Fischer, Russell Hood, Aneurin Hughes, Gregory Kelly, Andrew Llewellyn, Moira Zeilinga

Constitution
A considerable amount of time and resources were committed to drafting a new constitution. The Board reviewed the constitution at multiple meetings considering every clause, and considering and adopting recommendations from our lawyers, McCullough Robertson. A lot has changed since our current constitution was written in 2006 and it would be remiss of us if we did not provide the next generation with the tools needed to respond to an environment filled with rapid and constant change. They should be free of any encumbrances that might not serve the Institute five to 10 years from now and that is what our new constitution achieves - it is clean, simple and easy to manage.

To the IPWEAQ Board – it has been a pleasure working with you, progressing the Institute to achieve everything that is possible. And to Seren – thank you for being an inspirational President to all of us. I have thoroughly enjoyed our two years together.

Finally, our continued growth and successes over the past year would not be possible without our incredible teams managing our engineering business and water directorate. A huge thank you to all of you! I look forward to celebrating another successful year with you at the Annual Conference in October and at our next social outing.

Leigh Cunningham
Chief Executive Officer
Membership

Membership - IPWEAQ
Membership is open to anyone actively involved in the delivery of public works and services in Queensland including technical officers, supervisors, fleet managers, project managers, finance and HR professionals, councillors and consultants.

Members as at 1 July 2018 787
Resigned/suspended/deceased 142
New Members 234
Total 879
Emeritus 9
Honorary 12
Fellow 99
Life 10
Member 554
Retired 12
Under 35 176
Student 7

RPEQ Awarded
David Sexton
Principal Engineer
Engeny Water Management
Bishweshwar Pokharel
Senior Engineer Civil
Department of Transport and Main Roads
Steven Murnane
Traffic Signals Design Manager
Brisbane City Council
Darren Carlson
Lead Engineer Stormwater Planning
Moreton Bay Regional Council

To attain or maintain your RPEQ, you will need to attend approximately 50 hours CPD per year. CPD audits are now in progress.

IPWEAQ’s comprehensive professional development program is innovative and exceeds the needs of members and industry.

Member – qldwater
qldwater members are registered urban Service Providers in Queensland. qldwater members include local government service providers, local government-owned corporations, local government-owned statutory authorities, state government-owned statutory authorities and affiliate members.

• 2 of 2 Torres Strait Island council Service Providers,
• 15 of 15 Aboriginal council Service Providers,
• 51 of 52 non-indigenous council Service Providers,
• 2 of 2 council-owned statutory authorities in SEQ (QUU, Unitywater)

• 1 of 2 state government-owned statutory authorities (GAWB),
• 6 Affiliate Members
or a total of 77 members involved in the urban water industry.

qldwater works closely with Seqwater through the Queensland Water Skills Partnership.

qldwater membership
Members 70
Affiliates 5
SWIMLocal 26
Water Skills Partnership 45

IPWEAQ membership growth (%) past 10 years

YIPWEAQ membership growth
More than 45 years service:
Graeme Haussmann
Phil Hawley
Peter Hughes
Trevor Parminter
Graeme Rogers
Derek Stringfellow

More than 40 years service:
Robert Fredman
Raymond Kirkman
William Peach
Bruce Stevenson
Peter Way

Congratulations on achieving 40 years distinguished service:
John Derbyshire
Michael Pickering

More than 35 years service:
Brian Bailey
Gregory Dinsey
Gerard Franzmann
Christopher Lawson
Ian McMurtrie

Congratulations on achieving 25 years distinguished service:
Rodney Betts
Gregory O’Brien
Neville Ward

More than 30 years service:
Lloyd Arnott
Allan Herring
Paul Martin
Ron Piper
Graeme Preston
Dawson Wilkie

Congratulations on achieving 30 years distinguished service:
Silvio Trinca

More than 25 years service:
Phil Bambrick
Kevin Bickhoff
Ged Brennan
Louis Cervetto
Stuart Doak
Michael Egan
Patrick Flanagan
Jose Foruria
John Hawkes
James Hill
Gilbert Holmes
Peter Jensen
Leslie Johnstone
Robert Keogh
Neale Kurtz
Roderick Lehmann
Tony McDonald
Patrick Murphy
Warren Paulger
John Tannock
Graham Thomsen
Ian Woodyard

More than 20 years service:
Neil Allen
Graham Anderson
Mike Brady
Anthony Brockhurst
Jeffrey Bunt
Peter Clark
Andrew Gibbs
Colin Gray
Christopher Hegarty
Anthony Jacobs
Philip McKone
Ross McPherson
Craig Murrell
Bryan Payne

Congratulations on achieving 20 years distinguished service:
Larry Piggott
Paul Quinlan
Gerard Read
Warren Traves
Trevor Williams
Peter Zemek

Distinguished Service

More than 15 years service:
Ian Bilkey
Michael Borg
Simon Bourne
Peter Bratt
Allen Christensen
Graham Cook
Richard Corbett
Martin Crow
William Cuthbertson
Daryl Davis
Mark de Hayr
Jason Devitt
Murray Donald
Neil Fitzgerald
Ross Guppy
John Gwydir
Leslie Haslin
Allan Hull
Gerhard Joubert
Michael Jourdan
Greg Kennedy
Keith Luckhurst
Maurie McGuire
Damien McMahon
Brian Milanovic
John Perry
Stuart Plant
Douglas Reynolds
Andrew Ryan
Adam Sadler
Ian Schiefelbein
Brian Shephard

Congratulations on achieving 15 years distinguished service:
Darren Shepherd
Ian Stewart
Geoff Thompson
Graeme Willis
William Winton
Ian Wright

More than 10 years service:
Glenn Alexander
Bruce Baker
Joe Bannan
David Bell
Mitchell Bichel
George Bourne
Patrick Brady
Kevin Byers
Michael Coutts
Grayden Curry
Rob Daly
Michael Donald
Les Edmistone
Dale Elliott
Sean Fallis
Celisa Faulkner
Rob Fearon
Tyrone Gerada
Christopher Gray
Graeme Hawes
David Hood
David Jackson
Raad Jarjees
Craig Jepson
John Knott
Don Lee
Congratulations on achieving 10 years distinguished service:

Anthony Lipsys
Seren McKenzie
Glynn Mihan
Gregory Penhaligon
Colin Phillips
Lee Purchase
Sean Rice
Robert Sarvari
Susan Shay
Warren Smith
Walter Trestrail
John Walker
Mark Windress
Craig Young

More than 5 years service:

Dwayne Honor
Bruce Janke
Kathi Jeyandran
Daniel Johnstone
Dion Jones
John Keays
Paul Keech
John Keen
Michael Kinion
Tony Lau
Kenric Laughton
Stacey Lee
Rod Lindsay
Chris Loveday
Danny Lynch
Kane Macready
Peter Mathers
Terry McIvor
Jane McIvor
David McKinley
Tony McVey
Aaron Meehan
Raymond Moore
Stephen Mow
Frank Norton
Lawry O’Brien
Lorna Oliver
David Pascoe
Murray Peacock
Bishweshwar Pokharel
Ghan Poudel
Brenden Quabba
Ian Read
Juan Carlos Rial
Jason Ricks
James Robinson
Trevor Seth
Tony Shelley
Nabin Shrestha
Eric Stafleu
James Stewart
Anthony Takken
Geoffrey Tweddell
Quentin Underwood

Congratulations on achieving 5 years distinguished service:

Grant Vaughan
Andrew Volpato
Sam Wakeford
Sam Williams
Brad Willis
Gary Wilson

Congratulations on achieving 40 years distinguished service:

Steven Brazier
Mathew Brodbeck
Luccio Cercarelli
Peter Coleman
Jessica Cristaudo
Rohan Geddes
David Goodman
Scott Hanson
Trevor Harvey
Craig Heck
Kithsiri Hewage
Ray Hicks
Cameron Ives
Nadia Ives
Andrew Johnson
Vivek Kangesu
Ben Lusk
Michael Pattinson
Barry Plate
Mark Pomerenke
Scott Pomerenke
Colin Sandford
Chris Whitaker

Distinguished Service (continued)
Professional Development

59 Courses
3 Conferences
1 Roads Symposium
1 Rural Roads Forum
1637 attendees

Courses:

Administration of Construction Contracts
- Roma, May 2019

Basic Geometric Road Design
- Brisbane, November 2018
- Rockhampton, November 2018
- Melbourne, December 2018

Bridge Inspection Workshop, Level one
- Melbourne, 29 January 2019
- Brisbane, March 2019
- Brisbane, November 2018

Bridge Inspection Workshop, Levels one and two
- Hobart, September 2018
- Brisbane, November 2018
- Melbourne, January 2019
- Melbourne, February 2019
- Brisbane, March 2019
- Tenterfield, March 2019

Bridge Inspection Workshop, Level two
- Melbourne, January 2019

CIRCLY
- Rockhampton, March 2019

Critical Risk Management
- Brisbane, August 2018
- Sunshine Coast, September 2018
- Toowoomba, September 2018
- Rockhampton, November 2018

Development Approval Seminar
- Brisbane, May 2019

Drainage for Road Design
- Brisbane, April 2019
- Melbourne, June 2019

Erosion and Sediment Control, Level one
- Noosa, May 2019

Erosion and Sediment Control, Level two
- Yeppoon, April 2019
- Calioppe, April 2019
- Noosa, May 2019
- Maroochydore, May 2019
- Brisbane, June 2019
- Brisbane, October 2018

Erosion and Sediment Control, Level three
- Brisbane, April 2019
- Rockhampton, April 2019
- Brisbane, June 2019
- Brisbane, September 2018

Flexible Pavement Design
- Rockhampton, March 2019

Grants and Funding
- Cairns, September 2018

Management of a Civil Workforce
- Roma, May 2019

Managing Risk on Lower Order Roads
- Toowoomba, July 2018

Managing Unsealed Local Roads
- Melbourne, October 2018
- Gatton, November 2018
- Cairns, March 2019
- Emerald, March 2019

Pavement Rehabilitation
- Toowoomba, April 2019

Queensland Urban Drainage Manual (QUDM)
- Brisbane, December 2018
- Beaudesert, May 2019
- Rockhampton, June 2019

Queensland Urban Drainage Manual (QUDM) - Additions
- Gold Coast, February 2019

Road Safety Audit (RSA)
- Bundaberg, December 2018
- Brisbane, February 2019
- Gatton, March 2019
- Cairns, April 2019
- Brisbane, August 2018

Road Safety Audit (RSA) - Refresher
- Brisbane, August 2018

Supervisor Workshop
- Beaudesert, May 2019
- Moranbah, June 2019

Type A, B & D Sediment Basin Design
- Brisbane, September 2018
- Brisbane, November 2018
- Brisbane, April 2019
- Rockhampton, May 2019
- Brisbane, June 2019

New courses 2019–2020
- Demystifying Extended Design Domain (EDD) Applications
- Introduction to Urban Stormwater Design
- Introduction to Urban Stormwater Assessment Principles
- Bridge Asset Management, Data Driven Decision Making
- Incident Investigation Awareness
- Lead Investigation, Incident Investigation
- Sprayed Sealing Field Procedures
Conference and Symposiums 2018-19

IPWEAQ

**IPWEAQ Annual Conference**
Gold Coast, 10-12 October 2018

**President’s Breakfast**
Brisbane, 8 February 2019

**SWQ Branch Conference**
Gatton, 7-8 March 2019

**CQ Branch Conference**
Rockhampton, 22-24 May 2019

**Rural Roads Maintenance and Rehabilitation Forum**
Croydon, 28-30 May 2019

**Northern Roads Symposium**
Cairns, 11-13 June 2019

**qldwater**

**Water Connections Tour**
Cunnamulla, Thargomindah, Quilpie, Charleville, 13-17 May 2019

**SWQ Conference**
Goondiwindi, 18 July 2018

**SEQ Conference**
Bundaberg, 9 August 2018

**qldwater Annual Forum**
Gold Coast, 5-6 September 2018

**Water Skills Forum**
Brisbane, 7 March 2019

**CQ Conference**
Biloela, 28 March 2019

**Emerging Contaminants Workshop**
Brisbane, 2 May 2019

**Reef Councils Wastewater Stewardship Strategic Assessment (WWSSA) Project**
Brisbane, 4 June 2019

**Asset Management Workshop**
Brisbane, 13 June 2019

**Best of the Best Queensland Water Taste Test**

---

**Best Paper Awards – IPWEAQ**

**2018 Annual Conference**
10-12 October 2018

Matthew Tilly
City of Gold Coast
More than a sporting event: the transport legacy of GC2018

**2019 SWQ Branch Conference**
7-8 March 2019

Brendan Sippel
Lockyer Valley Regional Council
Cemetery Operations Improvement Project

**2019 CQ Branch Conference**
22-24 May 2019

Dan Toon
Livingstone Shire Council
Scenic Highway, Statue Bay – Cyclone Marcia Reconstruction Project
qldwater Year In Review, Dave Cameron, CEO

qldwater continues to play a respected role in the urban water sector with 71 full members and 6 affiliate members for the 2018-2019 financial year. We maintain long term relationships with a small but important group of event and activity sponsors.

There were four Technical Reference Group meetings in the period and one Strategic Advisory Committee meeting. The Strategic Advisory Committee was disbanded in 2019.

The Statewide Water Management System continues to thrive with the program manager coordinating another successful lodgement period on behalf of members, as well as overseeing many enhancements to the SWIMLocal annual data and operations tools. There were 32 users of the full licence SWIMLocal software for the period.

The Water Skills Partnership had 50 members, delivering significant operations skilling initiatives and building a strong network to influence the state and national skilling agenda. This work has led to further investment by the Queensland Department of Education and Training in the Queensland water industry.

The Queensland Water Regional Alliance Program (delivered for and in collaboration with LGAQ with seed funding from the Queensland Government) maintains 5 regions with 3 formal alliances and a number of emerging regions.

Our significant involvement in events included:

- Australian Water Association NQ Conference (AWA)
- Bundaberg Mini-Conference (qldwater)
- Annual Forum Gold Coast (qldwater)
- IPWEAQ State Conference Gold Coast (IPWEAQ)
- The Water Skills Forum (qldwater) Brisbane
- Biloela Mini-Conference (qldwater)
- Emerging Contaminants Workshop Brisbane (qldwater)
- Water Connections Week Tour including Paroo, Bulloo, Quilpie and Murweh Shires (qldwater)
- Water Industry Operators Association State Conference Bundaberg (WIOA)
- Asset Management Workshop Brisbane (qldwater)

Publications for the period included:

- 36 e-flashes, 10 skills e-flashes and 3 SEQ member updates
- 3 “Queensland Water” Newsletters
- More than 15 government submissions, discussion papers, workshop reports, fact sheets, etc.
- A SWIM State Benchmarking report
- The qldwater Resource Library. This is a popular and significant part of the website which has categorised qldwater Resources, Other Resources (templates and guidelines from government and other sources), Member Sample Documents, Contracts and Specifications (of relevance from LG Tenders and QTenders primarily) and Presentations.

Most importantly, our advocacy work has seen significant progress with regulators and particularly with the Departments of Environment and Science, Energy and Water Supply, and Employment, Small Business and Training. Staff have participated in advisory panels, national taskforces and other consultation processes, and departmental staff have maintained a strong involvement in the Water Connections Tour and Annual Forum.

At our 2018 Annual Forum, we focussed on industry strategy and 2019 consultation to date has been designed to gather information towards the development of an Industry “Roadmap,” a plan designed to:

- Provide a strong basis for our ongoing industry advocacy by making more overt industry policy recommendations to government;
- Document industry collaborative opportunities for members to be able to consider as part of their forward planning including budgeting; and
- Describe the qldwater work plan, to better manage our scope of work.

Roadmap planning is at the core of every completed and proposed event in 2019 including the Annual Forum, with an aim to publish a draft document (which will continue to evolve) in early 2020.

David Cameron qldwater CEO
2018 IPWEAQ Excellence Award Winners

Congratulations Logan City Council, Project of the Year for the Sun and salt: Logan’s water quality solution project

President’s Award
John Derbyshire

Team Member of the Year
Neil Graham
City of Gold Coast

Futures Challenge
Madison Stahlhut
University of Southern Queensland

Projects under $2 million
Winner
Kowanyama Aboriginal Shire Council
Kowanyama Social Precincts

Highly Commended
City of Gold Coast
GC2018 Queen’s Baton Relay Traffic Management

Highly Commended
Cairns Regional Council
Centenary Lakes Nature Play

Projects $2 - $5 million
Winner
Somerset Regional Council
Brisbane Valley Rail Trail (Toogoolawah to Moore)

Projects $5 - $10 million
Winner
Toowoomba Regional Council
City Hall Auditorium & Annex Refurbishment

Highly Commended
Cairns Regional Council
Lake Street Car Park Building

Projects over $10 million
Winner
Bundaberg Regional Council
Multi-use Sports & Community Centre (Multiplex)

Highly Commended
Toowoomba Regional Council
Boundary Street Upgrade Project

Road Safety
Winner
Brisbane City Council
Speed Awareness Monitors

Asset Management
Winner
Mackay Regional Council
Mount Pleasant No.1 Reservoir Refurbishment

Environment & Sustainability
Winner
Local Government Association of Queensland (LGAQ)
QCoast2100

Highly Commended
Mareeba Shire Council
Mareeba Landfill Surface Waters Management Project

Innovation
Winner
City of Gold Coast
GC2018 Travel Demand Management Program

Innovation & Sustainability in Water - Projects under $5 million
Winner
Logan City Council
Sun and salt: Logan’s water quality solution

Innovation & Sustainability in Water - Projects over $5 million
Winner
LGAQ and DNRME Queensland Water Regional Alliances Program (QWRAP)
Subscribers

ADAC (Asset Design as Constructed) Consortium:
- Brisbane City Council
- Bundaberg Regional Council
- City of Charles Sturt
- City of Gold Coast
- Gladstone Regional Council
- Gympie Regional Council
- Lockyer Valley Regional Council
- Logan City Council
- Mackay Regional Council
- Moreton Bay Regional Council
- Port Macquarie-Hastings Council
- Queensland Urban Utilities
- Redland City Council
- Rockhampton Regional Council
- SA Water
- Sunshine Coast Council
- Toowoomba Regional Council
- Tweed Shire Council
- Unity Water
- Whitsunday Regional Council

Welcome to new ADAC (Asset Design as Constructed) Consortium Subscribers:
- Port Macquarie-Hastings Council
- Seqwater

ADAC Consortium - council constituents

Public Works Technical Subscription (PWTS):
- Barcaldine Regional Council
- Brisbane City Council
- Bundaberg Regional Council
- Burdekin Shire Council
- Cairns Regional Council
- Cassowary Coast Regional Council
- Charters Towers Regional Council
- City of Gold Coast
- City of Ipswich
- Diamantina Shire Council
- Flinders Shire Council
- Fraser Coast Regional Council
- Gladstone Regional Council
- Goondiwindi Regional Council
- Isaac Regional Council
- Livingstone Shire Council
- Lockyer Valley Regional Council
- Logan City Council
- Longreach Regional Council
- Mackay Regional Council
- McKinlay Shire Council
- Moreton Bay Regional Council
- Mount Isa City Council
- Noosa Shire Council
- North Burnett Regional Council
- Quilpie Shire Council
- Redland City Council
- Richmond Shire Council
- Rockhampton Regional Council
- Scenic Rim Regional Council
- Somerset Regional Council
- South Burnett Regional Council
- Southern Downs Regional Council
- Sunshine Coast Council
- Toowoomba Regional Council
- Townsville City Council
- Western Downs Regional Council
- Whitsunday Regional Council
- Winton Shire Council
Working Groups

**ADAC TRG**
Matthew Andreatta
Brisbane City Council
Geoff Bartholomew
Lion Systems
Ivan Beirne
Unity Water
Matthew Burdett
Lockyer Valley Regional Council
Kristy Comrie
Mackay Regional Council
Joel Cranston
Lockyer Valley Regional Council
Lynda Curtis
Whitsunday Regional Council
Michael Durand
Queensland Urban Utilities
Adam Evans
Moreton Bay Regional Council
Gant Evans
Logan City Council
Andrew Fichera
Bundaberg Regional Council
Jackie Frost
Moreton Bay Regional Council
Kim Geedrick
Brisbane City Council
Lee Goldsmith
Lion Systems
Lee Gregory
12d Solutions
Paul Hardwick
12d Solutions
Mark McFee
Moreton Bay Regional Council
Glen Jenkins
Redland City Council
Mark Johnson
Logan City Council
Bob Jordan
Sunshine Coast Council
Flora Kashefizadeh
Unity Water
Chris Kelso
Gladstone Regional Council
Keryn Klein
Logan City Council
Mitch Liddell
Tweed Shire Council
Col Lutton
Tweed Shire Council
Trish Mahon
City of Gold Coast
Andrew McGrath
Queensland Urban Utilities
Justin Mendelow
Queensland Urban Utilities
Darren Moore
Logan City Council
Craig Moss
IPWEAQ
Andrew Murray
SA Water
Mark Pickering
Building Point
Kym Randolph
Logan City Council
Ian Read
Redland City Council
Cathryn Schofield
Rockhampton Regional Council
Ashish Shah
Logan City Council
Sandra Sherriff
Toowoomba Regional Council
Blake Slaven
Lion Systems
Ian Stephenson
Logan City Council
Peter Sutter
SA Water
Peter Taynton
12d Solutions
Stacey Withers
Logan City Council

**STANDARD DRAWINGS**
Benjamin Bruce
Redland City Council
Tim Cash
Moreton Bay Regional Council
Andrew Golkowsjki
Moreton Bay Regional Council
Danny Kang
Noosa Shire Council
Dallas Lee
Brisbane City Council
Kevin Mahaney
Department of Transport and Main Roads
Kelvin Matthews
City of Gold Coast
Darren Meredith
Sunshine Coast Regional Council
Ken Murray
Moreton Bay Regional Council
Gary Natalier
Toowoomba Regional Council
Dean Ostrofski
City of Gold Coast
Paul Paszek
Moreton Bay Regional Council
Gary Schultz
Sunshine Coast Regional Council
Mitch Turner
Noosa Shire Council
Rob Young
Ipswich City Council

**CAD STANDARDS**
Bradley Bailey
Moreton Bay Regional Council
David Black
Sunshine Coast Regional Council
Tim Brooks
12d Solutions
Tony Croft
Moreton Bay Regional Council
Wes Davis
Redland City Council
Andrew Hartwig
Toowoomba Regional Council
Dallas Lee
Brisbane City Council
Casey Lee
Logan City Council
Gary Natalier  
Toowoomba Regional Council  
Dean Ostrofski  
City of Gold Coast  
David Owens  
Brisbane City Council  
Gary Schultz  
Sunshine Coast Regional Council  
Gareth Stephens  
Redland City Council  
Martin Wind  
Brisbane City Council  
Daniel Wright  
Moreton Bay Regional Council  
Robert Young  
Ipswich City Council  

SURVEY STANDARDS  
David Black  
Sunshine Coast Regional Council  
Jon Bradbury  
Toowoomba Regional Council  
Tom Brooks  
12d Solutions  
Scott Grattan  
Logan City Council  
Paul Hardwick  
12d Solutions  
John Masters  
Redland City Council  
Nolan McGuire  
City of Gold Coast  
Glen McNeill  
Moreton Bay Regional Council  
Peter Murray  
Brisbane City Council  
Bruce Turpin  
Toowoomba Regional Council  
Chris Walsh  
Ipswich City Council  

SPDM DETAILED DESIGN AND STANDARDS  
Anthony Bere-Streeter  
ABS Town Planning Pty Ltd  
Peter Boyd  
Cairns Regional Council  
Brad Carey  
Sunshine Coast Council  
David Close  
Moreton Bay Regional Council  
Gleb Kolenbet  
Moreton Bay Regional Council  
Tony McDonald  
Lockyer Valley Regional Council  
Prue Oswin  
Sidelines Traffic  
Gregory Penhaligon  
GHD Pty Ltd  
Mark Wyer  
Calibre Consulting  

SPDM PLANNING  
John Derbyshire  
LG Engineer  
Stuart Doyle  
RMA Engineers  
Paul Eagles  
RobertsDay  
Peter Egerton  
RPS Group  
David Elliott  
DSDMIP  
Gary Ellis  
Arcadis  
Brett McClurg  
SLR Consulting  
Brent O’Neill  
Wolter Consulting Group  
Peter Richards  
Deicke Richards  
Peter Smith  
DSDMIP  
Chris Swane  
Bennett & Bennett, Surveyors and Town Planners  
Chris Tanner  
Cooperative Research Centre for Water Sensitive Cities, University of Queensland  

qldwater TECHNICAL REFERENCE GROUP  
Trevor Dean (Chair)  
Fraser Coast Regional Council  
Troy Pettiford (Deputy Chair)  
Whitsunday Regional Council  
Steve Gray/ Simon Page  
Cairns Regional Council  
Craig Ma  
Queensland Urban Utilities  
Stephen Martin  
Townsville City Council  
Scott Mason/ Peter Manning  
Central Highlands Regional Council  
Daryl Ross/ Chris Pipe-Martin/ Andrew Stevenson  
Logan City Council  
Nicole Davis  
Mackay Regional Council  
Shaun Johnston  
Burdekin Shire Council  
Anna Scott  
Gladstone Regional Council  
Chris Owen/ Dayong Li  
City of Gold Coast/Gold Coast Water  
John Mills/ Andrew Murray/ Sharon Ng  
Toowoomba Regional Council  
Michael Dalton  
Livingstone Shire Council  
Sayed Khan  
Gympie Regional Council  
Jason Plumb  
Fitzroy River Water  
Narelle D’Amico/ Jeff Rohdmann  
Bundaberg Regional Council  
Adam Branch  
South Burnett Regional Council  
Moira Zeilinga/ Nerida Airs  
Unitywater  
Greg Searle  
Isaac Regional Council  
Trevor Harvey  
North Burnett Regional Council  
Mark Harvey  
Charters Towers Regional Council  
Anthony Lipsys  
Banana Shire Council  
Barry Holcroft/ Margit Connellan  
AWA  
Aaron Hieatt  
LGAQ
Committees & Advisory

SEQ Branch Committee
Raad Jarjees
Branch President
Gleb Kolenbet
Vice President
Adelaide Dadic
Larry Griffiths
Sarah Hauser
Jessica Kahl
Weena Lokuge
Chris Mantell
Michael Pattinson

SWQ Branch Committee
Angela Fry
Branch President
Andrew Johnson
Dereck Sanderson
Maddy Stahlhut
Luke Tanner

NQ Branch Committee
Bruce Gardiner
Branch President
Glenda Kirk
Vice President
Neil Allen
Hari Boppudi
Justin Fischer
Joshua Flanders
Glenda Kirk
Danny Lynch
Natasha Murray

CQ Branch Committee
Celisa Faulkner
Branch President
Benjamin Ash
Seth Docherty
Adam Doherty
Murray Donald
Stuart Grallelis
Lorna Oliver
Ashleigh Tomkins

IPWEAQ Past President’s
T J Abbiss 1972-1974
Raymond Moore 1974-1976
W E Reilly 1976-1978
Graeme Haussmann 1978-1980
B E Kilminster 1980-1982
Derek Stringfellow 1982-1984
Gilbert Holmes 1984-1986
N D Lawrie 1986-1987
B D Stanton 1987-1989
Peter Way 1993-1995
Pieter Taylor 1995-1997
G R Callaghan 1997-1999
Kevin Bickoff 1999-2001
John Hawkes 2001-2003
Ian Woodyard 2003-2005
Dawson Wilkie 2005-2007
Patrick Murphy 2007-2009
David Wiskar 2009-2011
Michael Kahler 2011-2013
Ged Brennan 2013-2015
Joe Bannan 2015-2017

RPEQ Assessment Board
Craig Murrell (Chair)
IPWEAQ Vice President
Kevin Bickhoff
Andrew Gibbs
Anthony Jacobs
Andrew Ryan

IPWEA Queensland Foundation
Dawson Wilkie (Chair)
Patrick Murphy
David Wiskar
Seren McKenzie
Andy Johnson

SPDM Steering Committee
Craig Murrell (Chair)
IPWEAQ Vice President
Ged Brennan
GenEng Solutions Pty Ltd
Paul Eagles
RobertsDay
Brad Carey
Sunshine Coast Council
Steve Conner
Department of State Development
Luke Hannan
LGAQ
Crystal Baker
LGAQ
Peter Smith
EDQ, DSDMIP
Sean Sandford
UDIAQ
Ciaran Callaghan
Planning Institute of Australia
Nathan Percy
Property Council of Australia
Leigh Cunningham
IPWEAQ
Craig Moss
IPWEAQ
Our Partners, Supporters and Sponsors

Our sincerest thanks to our Partners, Supporters and Sponsors for their contribution to another successful year!

**PRINCIPAL PARTNERS**
- A2K Technologies
- Department of Transport and Main Roads
- Komatsu Australia Pty Ltd

**PARTNERS**
- Boral
- Delnorth Group Pty Ltd
- Dial Before You Dig
- Downer PipeTech Pty Ltd
- EJ Australia Pty Ltd
- Fulton Hogan Industries Pty Ltd
- Harrison Infrastructure Group
- Holcim/Humes Australia
- Ingal Civil Products
- Lion Systems
- Local Buy
- McBerts Innovative Solutions
- McCullough Robertson Lawyers
- Orion Solar
- Pavement Management Services
- Rocla
- Saferoads
- Shepherd
- Stabilised Pavements of Australia
- SuperSealing
- Wagners CFT Manufacturing Pty Ltd

**SPONSORS**

**NORTHERN ROADS SYMPOSIUM, CAIRNS, 11-13 JUNE 2019**
- Shepherd Services

**RURAL ROADS AND MAINTENANCE REHABILITATION FORUM, CROYDON, 28-30 MAY 2019: Gold**
- Project Delivery Managers Pty Ltd
- RPQ Spray Seal Pty Ltd
- Pickering Earthmoving

**Silver**
- Bolwarra Enterprises
- Cheyenne Earthmoving
- SAT Civil Constructions
- Artcraft
- Tutt Bryant Hire
- Wright Outcomes
- Erscon Consulting Engineers
- Asset Edge Pty Ltd

**Bronze**
- Riverview Station Pty Ltd
- Peetree Contracting
- Rodney’s Mechanical Services
- Braschs
- Preston Law
- Carboncor Australia Group Pty Ltd
- COLAS Australia Group Pty Ltd
- Hastings Deering
- Wagners
- Shepherd Services

**2018 ANNUAL CONFERENCE, GOLD COAST, 10-12 OCTOBER 2018**

**Event Sponsors**
- Board of Professional Engineers of Queensland
- City of Gold Coast
- EJ Australia Pty Ltd
- McArthur
- McCullough Robertson Lawyers
- Nepean Building & Infrastructure
- Premise
- Proterra Group Pty Ltd
- Lion Systems

**Excellence Awards Sponsors**
- A2K Technologies
- C.R Kennedy
- GenEng Solutions Pty Ltd
- GHD
- Harrison Infrastructure Group
- Komatsu Australia Pty Ltd
- Wagners CFT Manufacturing Pty Ltd

**SWQ BRANCH CONFERENCE, GATTON, 7-8 MARCH 2019**
- GenEng Solutions Pty Ltd
- GHD
- Proterra Group Pty Ltd
- Shepherd

**CQ BRANCH CONFERENCE, ROCKHAMPTON, 22-24 MAY 2019**
- AECOM Australia Pty Ltd
- Cardno
- Dileigh Consulting Engineers
- GHD
- McMurtrie Consulting Engineers
- Premise
- Shepherd
Financial Statements

General information
These consolidated financial statements for the Institute of Public Works Engineering Australasia Queensland (the Institute) include the following three entities:

1. The Institute as an individual entity
2. The Queensland Water Directorate (qldwater), a business registered by the Institute
3. The IPWEA Queensland Foundation, a trust established by the Institute on behalf of members.

Please refer to the Financial Report for the full report.

Changes to Standards and Reporting for Charities
Prior to 2018, the financial statements, Notes and Auditor’s Report were published in the Annual Report however changes to Auditing Standards (ASA 720) affected how we present the financial statements going forward. Best practice is now to separate these two documents, as adopted by leading firms (KPMG and Deloittes) and charities (Mission Australia, Barnados).

Making any reference in the Auditor’s Report to the Annual Report would require the auditor to read the entire publication with professional fees incurred. For a NFP and charity in today’s modern regulatory framework, it is prudent to avoid unnecessary expenditure.

Leigh Cunningham
Chief Executive Officer
Income & Profitability

Financial result past 10 years

2018-2019 IPWEAQ Income Sources

2018-2019 QWD Net sources of Income

Please see Financial Report for full report including Notes.
## Statement of profit or loss and other comprehensive income

**For the year ended 30 June 2019**

<table>
<thead>
<tr>
<th></th>
<th>Consolidated</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
<td>2018</td>
<td>Note</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td>$</td>
<td>$</td>
<td></td>
</tr>
<tr>
<td>Revenue</td>
<td>3,574,501</td>
<td>3,041,234</td>
<td>3</td>
</tr>
<tr>
<td>Interest revenue</td>
<td>23,820</td>
<td>20,964</td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td>(3,486,328)</td>
<td>(2,933,689)</td>
<td>4</td>
</tr>
<tr>
<td>Conference</td>
<td>(301,372)</td>
<td>(312,251)</td>
<td></td>
</tr>
<tr>
<td>Member service</td>
<td>(99,659)</td>
<td>(97,303)</td>
<td></td>
</tr>
<tr>
<td>Operational costs</td>
<td>(1,148,606)</td>
<td>(921,971)</td>
<td></td>
</tr>
<tr>
<td>Premises and property</td>
<td>(84,546)</td>
<td>(90,310)</td>
<td></td>
</tr>
<tr>
<td>Project delivery</td>
<td>(1,137,234)</td>
<td>(1,010,578)</td>
<td></td>
</tr>
<tr>
<td>Publication and promotion</td>
<td>(36,356)</td>
<td>(58,391)</td>
<td></td>
</tr>
<tr>
<td>Seminar</td>
<td>(678,555)</td>
<td>(442,885)</td>
<td></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>(3,486,328)</td>
<td>(2,933,689)</td>
<td></td>
</tr>
<tr>
<td><strong>Surplus for the year</strong></td>
<td>111,993</td>
<td>128,509</td>
<td>17</td>
</tr>
<tr>
<td>Other comprehensive income for the year</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td>111,993</td>
<td>128,509</td>
<td></td>
</tr>
</tbody>
</table>

*Please see Financial Report for full report including Notes.*
### Statement of financial position

**As at 30 June 2019**

<table>
<thead>
<tr>
<th></th>
<th>Consolidated</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2019</td>
<td>2018</td>
<td></td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>5</td>
<td>$978,214</td>
<td>$1,238,344</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>6</td>
<td>$49,893</td>
<td>$84,600</td>
</tr>
<tr>
<td>Inventories</td>
<td>7</td>
<td>$9,224</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>8</td>
<td>$500,000</td>
<td>$161,996</td>
</tr>
<tr>
<td>Other</td>
<td>9</td>
<td>$218,974</td>
<td>$53,803</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>1</td>
<td>$1,756,305</td>
<td>$1,538,743</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>10</td>
<td>$40,699</td>
<td>$33,829</td>
</tr>
<tr>
<td>Intangibles</td>
<td>11</td>
<td>$148,533</td>
<td>$53,557</td>
</tr>
<tr>
<td><strong>Total non-current assets</strong></td>
<td>12</td>
<td>$189,232</td>
<td>$87,386</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td></td>
<td>$1,945,537</td>
<td>$1,626,129</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>12</td>
<td>$263,065</td>
<td>$228,455</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>13</td>
<td>$164,092</td>
<td>$157,604</td>
</tr>
<tr>
<td>Other</td>
<td>14</td>
<td>$802,084</td>
<td>$644,585</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>15</td>
<td>$1,229,241</td>
<td>$1,030,644</td>
</tr>
<tr>
<td><strong>Non-current liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefits</td>
<td>16</td>
<td>$29,492</td>
<td>$20,674</td>
</tr>
<tr>
<td><strong>Total non-current liabilities</strong></td>
<td>17</td>
<td>$29,492</td>
<td>$20,674</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td></td>
<td>$1,258,733</td>
<td>$1,051,318</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td>$686,804</td>
<td>$574,811</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserves</td>
<td>16</td>
<td>$133,300</td>
<td>$133,300</td>
</tr>
<tr>
<td>Retained surpluses</td>
<td>17</td>
<td>$553,504</td>
<td>$441,511</td>
</tr>
<tr>
<td><strong>Total equity</strong></td>
<td></td>
<td>$686,804</td>
<td>$574,811</td>
</tr>
</tbody>
</table>

*Please see Financial Report for full report including Notes.*
## Statement of cash flows

**For the year ended 30 June 2018**

<table>
<thead>
<tr>
<th></th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Note 2019</td>
</tr>
<tr>
<td></td>
<td>$</td>
</tr>
<tr>
<td><strong>Cash flows from operating activities</strong></td>
<td></td>
</tr>
<tr>
<td>Receipts from customers (inclusive of GST)</td>
<td>4,117,804</td>
</tr>
<tr>
<td>Payments to suppliers and employees (inclusive of GST)</td>
<td>(3,935,872)</td>
</tr>
<tr>
<td>Interest received</td>
<td>23,820</td>
</tr>
<tr>
<td><strong>Net cash from/(used in) operating activities</strong></td>
<td>205,752</td>
</tr>
<tr>
<td><strong>Cash flows from investing activities</strong></td>
<td></td>
</tr>
<tr>
<td>Payments for investments</td>
<td>(338,004)</td>
</tr>
<tr>
<td>Payments for property, plant and equipment</td>
<td>10 (25,251)</td>
</tr>
<tr>
<td>Payments for intangibles</td>
<td>11 (102,627)</td>
</tr>
<tr>
<td>Proceeds from disposal of investments</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net cash used in investing activities</strong></td>
<td>(465,882)</td>
</tr>
<tr>
<td><strong>Cash flows from financing activities</strong></td>
<td></td>
</tr>
<tr>
<td>Net cash from financing activities</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net increase/(decrease) in cash and cash equivalents</strong></td>
<td>(260,130)</td>
</tr>
<tr>
<td>Cash and cash equivalents at the beginning of the financial year</td>
<td>1,238,344</td>
</tr>
<tr>
<td>Cash and cash equivalents at the end of the financial year</td>
<td>5 (978,214)</td>
</tr>
</tbody>
</table>

### Current assets - investments

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Term Deposits</td>
<td>8 $</td>
</tr>
</tbody>
</table>

$500,000 161,996

The above term deposits are held for between 4-6 months and earn interest at rates of 2.05% to 2.35% per annum.

Note: Accounting Standards changed in 2019 with cash invested for 90+ days removed from ‘cash and cash equivalents’ and noted separately as ‘current assets - investments’

Please see Financial Report for full report including Notes.
Board members’ declaration

30 June 2019

In the board members’ opinion:

• the accompanying Financial Report complies with the Australian Accounting Standards - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and Queensland legislation, the Associations Incorporation Act 1981 and associated regulations;

• the Financial Report gives a true and fair view of the consolidated entity’s financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and

• there are reasonable grounds to believe that the Institute will be able to pay its debts as and when they become due and payable.

On behalf of the Board

Seren McKenzie
President

Craig Murrell
Treasurer

27 September 2019

Brisbane